

## One Assistant Professor and One Assistant/Associate Professor in Psychology

### **JOB DESCRIPTION**

The Department of Psychology at the University of Florida (UF) seeks applications for **one Assistant Professor** position and one **Assistant/Associate Professor** position in counseling psychology. The positions will begin August 16, 2024 and are full-time, nine-month, tenure-accruing positions. For candidates coming in at the associate level, there will be an expectation of assuming the role of Training Director one year after joining the faculty.

**Area of scholarly emphasis is open** to any area of focus within counseling psychology. Applicants will be expected to maintain an outstanding program of research with high potential for external funding, teach psychology graduate and undergraduate courses, advise students, and provide service to the institution.

Applications from women and members of minority groups (including, but not limited to, marginalized groups based on race, ethnicity, nationality, religion, disability, sexual orientation, and gender identity) are strongly encouraged. Within the University of Florida, the College of Liberal Arts and Sciences, and the Department of Psychology, diversity and inclusion are central values.

UF is ranked the 5th best public university in the United States by US News and World Report 2022, and #1 public university by the Wall Street Journal with exceptional research, teaching, and student outcomes, as well as a university-wide commitment to diversity. The Department of Psychology has 5 established research and training areas in behavior analysis, behavioral and cognitive neuroscience, counseling, social, and developmental psychology.

UF is located in Gainesville, a city of approximately 150,000 residents in North-Central Florida, 50 miles from the Gulf of Mexico, and 67 miles from the Atlantic Ocean, and within a 2-hour drive to large metropolitan areas (Orlando, Tampa, Jacksonville). The beautiful climate and extensive nearby parks and recreational areas afford year-round outdoor activities, including hiking, biking, and nature photography. UF's large college sports programs, museums, and performing arts center support a range of activities and cultural events for residents to enjoy. Alachua County schools are highly rated and offer a variety of programs including magnet schools and an international baccalaureate program. Learn more about what Gainesville has to offer at [Visit Gainesville](#).

## JOB QUALIFICATIONS

Applicants should have earned a doctorate degree in counseling psychology or a closely related field by the start date of the position -- August 16, 2024.

## INSTRUCTIONS

For full consideration, applications must be submitted online at [Careers at UF](#) (search job **528592**; see direct link to [Assistant Professor and Assistant/Associate Professor in Counseling Psychology](#)).

Applications must include:

1. Cover letter that includes information regarding the candidate's experience and interest in the position as well as research interests and plans. For those applying to the associate level position, please note this in your cover letter and discuss your interest and experience in taking on a leadership position in the program.
2. Curriculum vitae
3. Contact information for three individuals who have agreed to provide a letter of recommendation (letters will be requested for shortlisted candidates only).

Review of applications will begin on **October 2, 2023**, and will continue until the position is filled. Questions about the position may be directed to Ryan Duffy or Martin Heesacker, search committee co-chairs at [rduf@ufl.edu](mailto:rduf@ufl.edu) or [heesack@ufl.edu](mailto:heesack@ufl.edu). For more information about our department, see <http://www.psych.ufl.edu>, UF see <https://www.ufl.edu/>, and the city of Gainesville, see <https://www.cityofgainesville.org/>.

The salary is competitive and commensurate with qualifications and experience, and the compensation includes a full benefits package.

### Employment Benefits include:

Health Insurance: UF participates in state- and university-sponsored benefits programs for individuals, families, and domestic partners, and offers voluntary insurance that includes vision, dental, long-term disability and more.

Retirement Options: Attractive options include Florida Retirement System Pension Plan, State University System Optional Retirement Program, Florida Retirement System Investment Plan, and Voluntary Retirement Savings Plan.

Leave: UF staff enjoy a generous paid leave plan as well as access to a sick-leave pool, maternity/paternity leave, and leave payouts.

All candidates for employment are subject to a pre-employment screening which includes a review of criminal records, reference checks, and verification of education.

The selected candidate will be required to provide an official transcript to the hiring department upon hire. A transcript will not be considered "official" if a designation of "Issued to Student" is visible. Degrees earned from an educational institution outside of the United States require evaluation by a professional credentialing service provider approved by the National Association of Credential Evaluation Services (NACES), which can be found at <http://www.naces.org/>.

The University of Florida is an equal opportunity institution dedicated to building a broadly diverse and inclusive faculty and staff.

The University of Florida is An Equal Employment Opportunity Institution. If an accommodation due to a disability is needed to apply for this position, please call 352/392-2477 or the Florida Relay System at 800/955-8771 (TDD). Hiring is contingent upon eligibility to work in the US. Searches are conducted in accordance with Florida's Sunshine Law.