UF DEPARTMENT OF PSYCHOLOGY Liberal Arts and Sciences

Assistant Professor in Social Psychology

Job no: 533197

Job Description:

The Department of PSYCHOLOGY at the UNIVERSITY OF FLORIDA, College of Liberal Arts and Sciences, invites applications for a full-time, nine-month, tenure-track Assistant Professor in Social Psychology to begin August 16, 2025. This position is open to all sub-areas in Social Psychology including, but not limited to, attitudes and social cognition, intergroup relations and group processes, interpersonal and close relationships, emotion, motivation, self and identity, health and well-being, cultural and political psychology, and personality processes. Although not a requirement, we encourage applications from scholars with expertise in quantitative, computational, or neuroscience methods that could not only enhance the research profile of the Social Psychology program but also contribute to departmental synergies between programs (e.g., social cognitive neuroscience). The Department of Psychology values interdisciplinary approaches to research and training, and strongly encourages collaboration across its five programs (behavior analysis, behavioral and cognitive neuroscience, counseling, social, and developmental psychology). Applicants will be expected to (1) maintain an outstanding program of research with high potential for external funding based on openscience principles, (2) teach psychology graduate and undergraduate courses, (3) mentor students, and (4) provide service to the institution.

About the University of Florida

A member of the prestigious Association of American Universities (AAU), the University of Florida is the state's oldest and most comprehensive land-, sea-, and space-grant university, with an enrollment of over 50,000 students. In 2023, the University of Florida was ranked the sixth-best public university in the United States by U.S. News & World Report, with exceptional research, teaching, and a university-wide commitment to viewpoint diversity and open intellectual discourse.

The University and greater Gainesville communities enjoy a diversity of cultural events, restaurants, year-round outdoor recreational activities, and social opportunities. Gainesville is a vibrant city with a low cost of living, diverse population, excellent public schools, Division I NCAA sports, and no state income tax. The area is known for its nature parks, bike trails, sporting events, museums, mild winters, and warm summers. Being centrally located in Florida makes Gainesville easily situated for day trips to beautiful beaches along the Atlantic Ocean and Gulf of Mexico, and to theme parks, as well as the nearby cities of Tampa, Orlando, Jacksonville, and St. Augustine. Learn more about what Gainesville has to offer at https://www.visitgainesville.com.

Minimum Requirements:

Applicants will have a doctorate degree in Social Psychology or closely related field by the start date of the position, August 16, 2025.

Special Instructions to Applicants:

For full consideration, applications must be submitted online. Click on Apply Now at the <u>posting</u> in UF Careers system.

- 1. Cover letter that includes information regarding the candidate's experience, interest, and expertise in Social Psychology (1-2 pages)
- 2. Curriculum vitae
- 3. Statement of research in two parts in a single document:
 - a. Past and ongoing research (1,000 words)
 - b. Future research (500 words)
- 4. Statement of teaching experience, interests, and philosophy (1,000 words)
- 5. Up to three reprints or pre-prints
- 6. Contact information for three people who have agreed to provide a letter of recommendation (letters will be requested for shortlisted candidates only)

Applications will be reviewed beginning **October 7, 2024** and will continue until the position is filled. Questions about the position may be directed to search committee co-chairs Gregory Webster (gdwebs@ufl.edu) and Lindsey Rodriguez (Imrodriguez@ufl.edu). For more information about us, please visit the websites for UF (https://www.ufl.edu), our department (http://www.psych.ufl.edu), and our social psychology program (https://psych.ufl.edu/social-psychology/people).

The salary is competitive and commensurate with qualifications and experience, and the compensation includes a full benefits package.

Employment Benefits include:

Health Insurance: UF participates in state- and university-sponsored benefits programs for individuals, families, and domestic partners, and offers voluntary insurance that includes vision, dental, long-term disability and more.

Retirement Options: Attractive options include Florida Retirement System Pension Plan, State University System Optional Retirement Program, Florida Retirement System Investment Plan, and Voluntary Retirement Savings Plan.

Leave: UF staff enjoy a generous paid leave plan as well as access to a sick-leave pool, parental leave, and leave payouts.

All candidates for employment are subject to a pre-employment screening which includes a review of criminal records, reference checks, and verification of education.

The selected candidate will be required to provide an official transcript to the hiring department upon hire. A transcript will not be considered "official" if a designation of "Issued to Student" is visible. Degrees earned from an educational institution outside of the United States require evaluation by a professional credentialing service provider approved by the

National Association of Credential Evaluation Services (NACES), which can be found at http://www.naces.org/.

The University of Florida is an equal opportunity institution dedicated to building a broadly diverse and inclusive faculty and staff. Searches are conducted in accordance with Florida's Sunshine Law. If an accommodation due to disability is needed in order to apply for this position, please call (352) 392-2477 or the Florida Relay System at (800) 955-8771 (TDD).

The Department of Psychology is committed to promoting an environment that welcomes all abilities, classes, ethnicities/races, gender identities, and expressions. We particularly welcome applicants who can contribute to such an environment through their scholarship, teaching, mentoring, and professional service.