

Social Psychology Search 2024

Meeting Minutes • October 3, 2024, 09:30–10:10

Present: Friedl, García Ferrés, Rodriguez, and Webster
Excused Absence: Levett

Summary. Co-chair Webster called meeting to order and discussed procedures used during last year's quantitative psychology search. Co-chair Rodriguez edited and updated the spreadsheet fields used to record information about each application and to evaluate each one. Both co-chairs solicited feedback from other committee members on the spreadsheet fields and the overall process, which were incorporated. (Levett also provided some feedback prior to the meeting.) Evaluation criteria include, but are not limited to, multiple aspects of research, teaching, and service. Special attention will be paid to comparing metrics for more junior (e.g., ABD grad students, postdocs) versus more senior (e.g., assistant professor) applicants.

Triage stage or first-round reviewing. Regarding the overall procedure, each application shall be read carefully and independently rated by at least two committee members. Each of the five committee member shall thus read two-fifths of the applicant pool (assigned by co-chairs). In cases of possible conflicts of interest (COIs), where the committee member knows or collaborates with the applicant, that applicant shall be reassigned to a different committee member without any known COIs with the applicant. At our first application evaluation meeting, the committee shall compile and summarize their initial ratings to discuss triaging applications. Applications receiving two triage ratings from independent reviewers shall be triaged. Applications receiving only one triage rating will be discussed by the committee, with the two raters presenting the merits of the application to the rest of the committee, which will then discuss whether to further consider the application. After this triage stage, the remaining applicants will be evaluated closely by the other three committee members that hadn't initially rated those applicants.

Future meeting dates and times.

- 10/15: 10:00–11:30: Discuss reviewed applicants (triage stage)
- 10/17: 09:30–11:30: Discuss non-triaged applicants; develop long shortlist
- 10/28: 09:00–17:00: Zoom interviews with long shortlisted candidates (tentative)
- 10/30: 09:00–17:00: Zoom interviews with long shortlisted candidates (tentative)
- 10/31: 09:30–10:30: Discuss shortlist (on-campus interviews); initial ranking
- 11/19: 09:30–11:00: Post-on-campus-interview discussion of candidates; final ranking
- 11/21: 09:30–10:30: Continuation of 11/19 meeting (if needed)