

Two Assistant Professors and One Assistant/Associate Professor in Psychology

JOB DESCRIPTION

The Department of Psychology at the University of Florida (UF) seeks applications for a **diversity focused cluster hiring initiative**. The cluster is comprised of **two** Assistant Professor positions and **one** Assistant/Associate position. The positions will begin August 16, 2023 and are full-time, nine-month, tenure-accruing positions.

- (2) positions will be in the counseling psychology area:
 - One assistant professor
 - One assistant/associate professor. For candidates coming in at the associate level, there will be an expectation of assuming the role of Training Director one year after joining the faculty.
- (1) assistant professor position will be open area to any of these five areas in the department (developmental psychology, social psychology, behavior analysis, behavioral and cognitive neuroscience, counseling psychology)

These positions are part of a diversity focused cluster hire within the Department of Psychology. We are actively recruiting candidates who can contribute to the diversity, equity, inclusivity, and excellence of the academic community at UF and in our department. Applicants will be expected to maintain an outstanding program of research with high potential for external funding, teach psychology graduate and undergraduate courses, advise students, and provide service to the institution.

Specifically, the department seeks applicants who conduct research at the individual, community, and/or systemic level with an emphasis on diversity and inclusion, broadly defined. This could include applicants with research that is with, or particularly relevant to, people from marginalized communities including (but not limited to) Black, Indigenous, and Other People of Color (BIPOC), queer, transgender and gender diverse communities, immigrants, lower SES communities, and people with disabilities. It could also include applicants with expertise in diversity science whose research is in the areas of race, racism, and inequality. The positions are open to candidates who employ a wide variety of methodological tools or approaches (e.g., quantitative, qualitative, mixed methods, experimental methods, etc.).

Applications from womxn and members of minority groups (including, but not limited to, marginalized groups based on race, ethnicity, nationality, religion, disability, sexual orientation, and gender identity) are strongly encouraged. Within the University of Florida, the College of Liberal Arts & Sciences, and the Department of Psychology, diversity and inclusion are central values.

UF is ranked the 5th best public university in the United States by US News and World Report 2022, with exceptional research, teaching, and a university-wide commitment to diversity. The Department of Psychology has 5 established research and training areas in behavior analysis, behavioral and cognitive neuroscience, counseling, social, and developmental psychology.

UF is located in Gainesville, a city of approximately 150,000 residents in North-Central Florida, 50 miles from the Gulf of Mexico, and 67 miles from the Atlantic Ocean, and within a 2-hour drive to large metropolitan areas (Orlando, Tampa, Jacksonville). The beautiful climate and extensive nearby parks and recreational areas afford year-round outdoor activities, including hiking, biking, and nature photography. UF's large college sports programs, museums, and performing arts center support a range of activities and cultural events for residents to enjoy. Alachua County schools are highly rated and offer a variety of programs including magnet schools and an international baccalaureate program.

JOB QUALIFICATIONS

Applicants should have earned a doctorate degree in counseling psychology or a closely related field for the counseling positions, and a degree in psychology or closely related field for the open area positions, by start date of the position -- August 16, 2023.

INSTRUCTIONS

For full consideration, applications must be submitted online at <https://explore.jobs.ufl.edu/en-us/listing/>, search job **523868**, (see [direct link to listing](#)), and must include:

1. Cover letter that includes information regarding the candidate's experience and interest in the position. For those applying to the associate level position, please note this in your cover letter.
2. Curriculum vitae
3. Statement of research interests and plans (1 page)
4. Statement of teaching experience, interests, and philosophy (1 page)

5. Statement on how the candidate will enhance the diversity and inclusivity of our academic community through research, teaching, and service (1-2 pages)
6. Up to three reprints or pre-prints
7. Contact information for three individuals who have agreed to provide a letter of recommendation (letters will be requested for shortlisted candidates only).

Note that all application materials will be evaluated for contributions to diversity, equity, inclusion, and excellence.

The salary is competitive and commensurate with qualifications and experience and includes a full benefits package. Review of applications will begin on **October 7th, 2022**, and will continue until the position is filled. Questions about the position may be directed to Ryan Duffy, search committee co-chair at rduf@ufl.edu. For more information about our department see <http://www.psych.ufl.edu>, UF see <https://www.ufl.edu/>, and the city of Gainesville see <https://www.cityofgainesville.org/>.

All candidates for employment are subject to a pre-employment screening, which includes a review of criminal records, reference checks, and verification of education.

Final candidate will be required to provide official transcript to the hiring department upon hire. A transcript will not be considered "official" if a designation of "Issued to Student" is visible. Degrees earned from an education institution outside of the United States are required to be evaluated by a professional credentialing service provider approved by National Association of Credential Evaluation Services (NACES), which can be found at <http://www.naces.org/>.

The University of Florida is an equal opportunity institution dedicated to building a broadly diverse and inclusive faculty and staff.

The University of Florida is An Equal Employment Opportunity Institution. If an accommodation due to a disability is needed to apply for this position, please call 352/392-2477 or the Florida Relay System at 800/955-8771 (TDD). Hiring is contingent upon eligibility to work in the US. Searches are conducted in accordance with Florida's Sunshine Law.