

# Assistant Instructional Professor in Psychology

**APPLY NOW**

JOB NO:534406

## **Job Description:**

The Department of Psychology at the University of Florida is seeking applications for an Assistant Instructional Professor position in psychology to begin August 16, 2025. This is a full-time, nine-month, renewable, non-tenure track position. The Department of Psychology is dedicated to promoting student engagement within and outside the classroom.

Preference will be given to a candidate who is able to teach courses in the Behavior Analysis Area, including basic, applied, and/or conceptual topics. Successful candidates must also be willing to teach other general psychology courses. In addition, applicants are expected to demonstrate a commitment to excellence in teaching and mentoring a diverse undergraduate student population. Visit our website (<http://www.psych.ufl.edu>) for more information about the Department.

## **About the University of Florida**

A member of the prestigious Association of American Universities (AAU), the University of Florida is the state's oldest and most comprehensive land-, sea-, and space-grant university, with an enrollment of over 50,000 students. In 2025, the University of Florida was ranked the seventh-best public university in the United States by U.S. News & World Report, with exceptional research, teaching, and a university-wide commitment to viewpoint diversity and open intellectual discourse. Note that the online Bachelor's program in psychology was ranked #3 in by U.S. News & World Report in 2024.

The University and greater Gainesville communities enjoy a diversity of cultural events, restaurants, year-round outdoor recreational activities, and social opportunities. Gainesville is a vibrant city with a low cost of living, diverse population, excellent public schools, Division I NCAA sports, and no state income tax. The area is known for its nature parks, bike trails, sporting events, museums, mild winters, and warm summers. Being centrally located in Florida makes Gainesville easily situated for day trips to beautiful beaches along the Atlantic Ocean and Gulf of Mexico, and to theme parks, as well as the nearby cities of Tampa, Orlando, Jacksonville, and St. Augustine. Learn more about what Gainesville has to offer at <https://www.visitgainesville.com>.

## **Expected Salary:**

The salary is competitive and commensurate with qualifications and experience, and the compensation includes a full benefits package.

## **Employment Benefits include:**

Health Insurance: UF participates in state- and university-sponsored benefits programs for individuals, families, and domestic partners, and offers voluntary insurance that includes vision, dental, long-term disability and more.

Retirement Options: Attractive options include Florida Retirement System Pension Plan, State University System Optional Retirement Program, Florida Retirement System Investment Plan, and Voluntary Retirement Savings Plan.

Leave: UF staff enjoy a generous paid leave plan as well as access to a sick-leave pool, parental leave, and leave payouts.

**Minimum Requirements:**

Applicants will have a doctorate degree in Psychology by the start date of the position, August 16, 2025.

**Preferred Qualifications:**

- Able to teach basic, applied, and conceptual topics in Behavior Analysis
- Able to teach foundational courses in Psychology outside of Behavior Analysis (e.g., General Psychology, Research Methods, etc.)
- Commitment to mentorship of undergraduate students and teaching excellence

**Special Instructions to Applicants:**

For full consideration, applications must be submitted online. Click on Apply Now (above) or on the Careers at UF Job Posting #[534406](#).

A complete application includes:

- a. Cover letter that includes information regarding the candidate's experience and interest in the position.
- b. Curriculum vitae
- c. Statement of teaching interests/philosophy
- d. Student evaluations of teaching from your most recent courses
- e. Examples of a syllabus and an assignment or assessment you have used in your teaching
- f. The names and email addresses of three references must be provided. An email will be sent to your references, requesting them to upload their confidential letter to the submission packet.

Applications will be reviewed beginning **January 27, 2025**, and the position will remain open until filled. Only complete applications will be reviewed at this time. Applications received after this date may be considered at the discretion of the committee and/or hiring authority.

Questions about the position may be sent to Dr. Marina Klimenko ([mklimenko@ufl.edu](mailto:mklimenko@ufl.edu)), Chair of the search committee.

All candidates for employment are subject to a pre-employment screening which includes a review of criminal records, reference checks, and verification of education.

The selected candidate will be required to provide an official transcript to the hiring department upon hire. A transcript will not be considered "official" if a designation of "Issued to Student" is visible. Degrees earned from an educational institution outside of the United States require evaluation by a professional credentialing service provider approved by the National Association of Credential Evaluation Services (NACES), which can be found at <http://www.naces.org/>.

The University of Florida is an equal opportunity institution dedicated to building a broadly diverse and inclusive faculty and staff. Searches are conducted in accordance with Florida's Sunshine Law. If an accommodation due to disability is needed in order to apply for this position, please call (352) 392-2477 or the Florida Relay System at (800) 955-8771 (TDD).

The Department of Psychology is committed to promoting an environment that welcomes all abilities, classes, ethnicities/races, gender identities and expressions. We particularly welcome applicants who can contribute to such an environment through their scholarship, teaching, mentoring, and professional service.

The University of Florida is a public institution and subject to all requirements under the Florida Sunshine and Public Records laws. If an accommodation due to a disability is needed to apply for this position, please call (352) 392-2477 or the Florida Relay System at (800) 955-8771 (TDD). Hiring is contingent upon eligibility to work in the US. Searches are conducted in accordance with Florida's Sunshine Law.

Applications must be submitted by 11:55 p.m. (ET) of the posting end date.